

# WHAT IS SEXUAL HARASSMENT?

- verbal, non-verbal or physical behaviour of a sexual nature, the intention or consequence of which is or may be a violation of a person's dignity
- unwanted sexual proposals, suggesting benefits in exchange for sexual contact or negative consequences in the case of refusal of sexual contact
- commenting on body parts, jokes and innuendos with sexual undertones, unsolicited sending of erotic material, mentioning sex in cases when it is not necessary in the given context
- sexist, homophobic, biphobic or transphobic speech and comments

## BUT WHAT IF...

- I'll be thrown out of an exam or fired from work?
- we have flirted before?
- it is a classmate, colleague, tutor or high-ranking person?
- he/she is otherwise a nice person?
- I am facing intimidation?
- I am afraid that no one will believe me?
- I want to find out my options anonymously first?

For more information on the reporting and case resolution process, visit:



YOU CAN GET INFORMATION AND SUPPORT **WITHOUT DIRECT CONFRONTATION** WITH THE OPPOSING SIDE!

### Trusted persons at Comenius University will help you

- discuss your situation discreetly
- clarify whether what you are experiencing is sexual harassment
- find out what kinds of solutions are available to you
- write and submit a report
- by accompanying you throughout the entire process or representing you before faculty/university bodies



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**GENDER EQUALITY**



AT COMENIUS UNIVERSITY