Purpose	Legal basis	Description of the main processing operations, legitimate interests and public interests pursued by Comenius University in Bratislava when processing personal data and achieving the individual purposes of processing personal data:
1. Study purposes	Fulfillment of a legal obligation (Article 6(1)(c) GDPR). Performance of an important task in the public interest (Article 6(1)(e) GDPR) Consent of the data subject (Article 6(1)(a) GDPR)	**Admission procedure for studies** (fulfillment of legal obligations and public interest): This involves the processing of personal data, which is necessary in particular for: (i) receiving, assessing and registering applications and other documents necessary for applying for admission to studies, (ii) organising admission interviews and examinations, evaluating their results and, where applicable, assessing other conditions for admission to studies, (iii) preparing and delivering decisions on admission/refusal to study, (iv) adapting entrance examinations to applicants with specific needs based on their request in accordance with the law [1], (v) publishing pseudonymised results of the admission procedure, (vi) deciding on an appeal against non-admission to studies, (vii) receiving and evaluating notifications from accepted applicants whether or not to enrol in studies. **Administration of the course of study** (fulfillment of legal obligations and public interest): This involves the processing of personal data, which is necessary in particular for: (i) the implementation of student enrolment in the relevant academic year, (ii) the implementation of routine administration of student affairs through the study departments of the faculties (e.g. issuing various confirmations for students and parents of students), (iii) receiving and processing various student requests related to their studies (e.g. requests to write a final thesis in a foreign language, requests for tuition fee waiver/reduction, requests for interruption of studies, change of form of study) and communication with study departments on various matters related to studies , (iv) recording and using personal data from the student register to the extent required by law [2]for the purposes of allocating accommodation, in electronic student ID cards and for the purposes of verifying the student's legal status in other information systems of the university during the course of studies, which is practically ensured by using AIS2 and the Central Database of Persons (CDO UK) service, (v) recording and using other personal data beyond the scope of the student register according to the law (e.g. data on the student's ongoing classification and assessment of progress exams, data on the student's current schedule, registration for exams, uploading academic papers), which is associated with the practical use of AIS2, (vi) providing personal data from the student register to the central student register, operated by the Ministry of Education, Science, Research and Sports of the Slovak Republic, (vii) assessing and verifying the level of acquired knowledge by examining and defending the final theses of students, doctoral students, and final year students and recording the results of such assessments according to the internal regulations of the University of Bratislava, (viii) using data from the central student register to determine the obligation to pay tuition fees and calculating and applying tuition fees in the case of students who exceed the standard length of study according to the law [3], (ix) deciding on the recognition of courses completed in the past after resuming interrupted studies according to the study regulations of the relevant faculties, (x) obtaining and recording the presence of students during classes (usually attendance lists), (xi) obtaining and recording documentation necessary within a specific form of study (e.g. informed consent [4]during a specialized medical form of education). **Representing students in communication with faculty management and study advisors** (public interest): This involves the processing of personal data, which is necessary in particular for: (i) ensuring effective communication between students, student representatives and faculty employees (teachers, study officers, study

[1]Section 57, paragraph 4 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[2]Section 73, paragraph 3 and paragraph 4 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[3]Section 92, paragraph 6 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[4]Section 6 of Act No. 576/2004 Coll. on healthcare, services related to the provision of healthcare and on amendments and supplements to certain acts

		advisors, faculty management), (ii) creating and maintaining a structured communication system to prevent overload with repetitive questions , (iii) organizing and evaluating the elections of student representatives, senators and year leaders to ensure effective representation of student interests, (iv) recording and submitting questions, problems, suggestions for improvement and solutions from students to relevant faculty members, (v) mediating and disseminating accurate and relevant information, answers and changes from faculty management to students through elected representatives, (vi) supporting and encouraging teamwork and cooperation between students and their representatives. **Awarding scholarships** (public interest and fulfillment of legal obligation): This involves the processing of personal data, which is necessary in particular for: (i) assessing the student's application and entitlement to be awarded a specific scholarship from CU's own resources according to CU's internal regulation [5]issued on the basis of the law [6](ii) providing a scholarship to a CU doctoral student in the full-time form of study on the basis of the law [7], (iii) assessing the claim and awarding other forms of scholarship to which the student is entitled by law [8]and which are paid from the state budget according to the law (motivational scholarship, social scholarship and pregnancy scholarship). **Support for student internships, professional practice and clinical education of students** (public interest): This involves the processing of personal data, which is necessary in particular for: (i) selecting and recommending suitable candidates from among students for an internship at a professional workplace related to the application of graduates of study programmes at the University of Prague in practice, (ii) taking into account the content of the professional internship or practice as part of the assessment of the fulfilment of the study programme and the allocation of credits to the student, (ii) providing personal data of selected students to the necessary extent to partners providing professional internship or practice, (iii) supporting and implementing clinical education in certain study programmes (e.g. medicine, law, psychology, pedagogy), including students' access to anonymised or pseudonymised data of patients or minors during teaching, including in the form of video recordings or transmissions from operations, (iv) taking into account certificates of completion of the internship and "clinical practice records" confirmed by the head or principal of the workplace and the teacher responsible for teaching the relevant subject for the purposes of awarding and registering credits to the student, (v) deciding on exceptions for completing compulsory internships even during the exam period (vi) recording, administration and evaluation of final internships, including processing personal data of external trainers, consultants, mentors and evaluators from application practice and fulfilling the university's legal obligations related to sending data and assessments to the state register pursuant to Section 137 of the Higher Education Act. **Support for students with specific needs** (fulfillment of legal obligations and public interest): This involves the processing of personal data, which is necessary in particular for: (i) assessing and reassessing the specific needs of a student and providing support services to students with specific needs on the basis of the law [9], (ii) the

[5]Internal Regulation of Comenius University in Bratislava No. 9/2018 Scholarship Regulations of Comenius University in Bratislava

[6]Section 15, paragraph 1, letter k) of the Act and Section 97 of Act No. 131/2002 Coll. on Higher Education Institutions and on Amendments to Certain Acts

[7]Section 54, paragraph 18 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[8]§ 96, § 96a, § 96b of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[9]Section 100 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

		activities and performance of the tasks of the Center for Support for Students with Specific Needs (CPŠ) and coordinators for such students and applicants for study on the basis of the law.[10] **Using MS Office 365 cloud services during your studies** (public interest): This concerns the processing of personal data, which is necessary in particular for: (i) free use of MS Office 365 cloud services licensed by the Ministry of Education, Research and Development and Youth of the Slovak Republic for Comenius University, or Comenius University students during their studies to support and facilitate their studies, in particular through the possibility of creating, editing, storing, retrieving study materials and electronic files related to studies from a virtual data storage accessible via the Internet, secure intra-university electronic communication associated with the elimination of doubts about the student's identity, exchange and sharing of electronic data related to the implementation of study activities and various tasks and assignments related to studies at Comenius University with other authorized users of Office 365, conference calls related to studies made via MS Teams. **Distance learning, exams and thesis defenses** (public interest): This concerns the processing of personal data, which is necessary in particular for: (i) making audio and video recordings of education (e.g. lectures, seminars, exams, laboratory exercises, professional practice, etc.) at any time during the academic year on the basis of authorization under the law [11], (ii) providing public audio or audio-video transmission of educational activities (e.g. lectures, final exams and defenses of final theses) at any time during the academic year on the basis of authorization under the law, (iii) using e-learning in educating students (Moodle) and educational webinars (MS Teams), at any time during the academic year, (iv) providing online educational activities with live interactions of teachers and students of regular seminars and lectures (video conferences) during a crisis situation on the basis of the law [12], (v) conducting final exams and defenses of final theses via video conference or in another way enabling data transfer over public computer networks during a crisis situation situations based on authorization under the law.[13] **Issuing study documents** (fulfillment of legal obligation): This involves the processing of personal data, which is necessary in particular for: (i) issuing study documents to Comenius University students in the scope of a student ID card, study report (index), statement of study results, clinical practice record book according to the law.[14] **Using student ID cards** (public interest): This involves the processing of personal data, which is necessary in particular for: (i) the production of a student ID card based on a contactless chip card licensed as ISIC, (ii) the activation of a contactless chip card integrated into the student ID card at the beginning of studies, (iii) the extension of the validity of the contactless chip card each academic year throughout the entire period of study, (iv) data integration necessary for the practical provision of student discounts on travel fares with carriers in rail, urban public and road transport based on the authorization of the University under the law [15], (v) the provision of data entered in the contactless chip card integrated into the student ID card to a limited extent to contractual partners of the University under the authorization under the law [16](vi) the provision of other necessary data of

[10]Section 100, paragraph 7 and paragraph 8, letter a) of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts
[11]Section 108, paragraph 8 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts
[12]Section 108e, paragraph 2, of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts
[13]Section 108e, paragraph 5, of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts
[14]Section 67 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts
[15]Section 73, paragraph 5 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts
[16]Section 73, paragraph 5 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

		University students to carriers beyond the scope permitted by law [17], if this is necessary for the application of a discount on travel fares according to the terms of the carrier's transport regulations. **Issuing documents confirming completion of studies** (fulfillment of legal obligation): This involves the processing of personal data, which is necessary in particular for: (i) issuing documents confirming successful completion of the study program to students who have met all the established conditions in the form of a diploma, state exam certificate and diploma supplement. **Informing third parties about the course and results of studies** (consent): This is the processing of personal data that is necessary in particular for: (i) providing information related to the studies of a specific student to designated natural persons (e.g. parents) or legal entities requesting such information based on the clearly expressed prior consent of the data subject to the provision of specifically specified information and personal data to such a third party. **Retention of data in the student register after graduation** (public interest): This involves the processing of personal data, which is necessary in particular for: (i) retention of personal data of students to the extent pursuant to Section 73(3) of the Higher Education Act for 50 years from graduation based on authorization pursuant to Section 73(9) of the Higher Education Act. **Providing assistance and integration services for foreign doctoral students and researchers (public interest and consent of the data subject):** This involves the processing of personal data, which is necessary in particular for: (i) obtaining and using basic identification and contact data, data on nationality and date of commencement of studies or research from faculty records at the level of the rector's office (Euraxess Centre of CU) for the purposes of mapping the target group and establishing initial contact, (ii) proactively informing foreign doctoral students and researchers about available assistance and consultancy services facilitating their integration into the academic environment of CU, (iii) sending invitations and organising relevant educational and social activities or workshops for this target group , (iv) providing individual personal and administrative assistance in resolving the residence agenda (e.g. accompanying to the aliens' police, assistance in arranging health insurance, banking services, accommodation or a notary) based on a direct request and the clear consent of the person concerned to provide additional necessary data (e.g. data from an identity document, duration of stay), (v) evaluating the success of Comenius University's integration processes in relation to foreign researchers and doctoral students .
2. Academic, artistic and literary purposes	Fulfillment of a legal obligation (Article 6(1)(c) GDPR). Performance of an important task in the public interest	**Provision of library and information services of the academic library** (public interest and fulfillment of legal obligations) **:** This involves the processing of personal data, which is necessary in particular for: (i) the use of library systems and their linking with personal data processed in the student register and student ID cards to the extent permitted by the Higher Education Act [18], (ii) the fulfillment of the tasks of the academic library according to the law [19], (iii) the fulfillment of the legal obligations of the library founder according to the law.[20]

[17] Section 73, paragraph 5 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[18] Section 78, paragraph 10 of Act No. 131/2002 Coll. on the protection of personal data and on amendments and supplements to certain acts

[19] § 8 para. 1 of Act No. 126/2015 Coll. on Libraries and on Amendments to Act No. 206/2009 Coll. on Museums and Galleries and on the Protection of Objects of Cultural Value and on Amendments to Act of the Slovak National Council No. 372/1990 Coll. on Offences as amended by Act No. 38/2014 Coll.

[20] § 4 para. 2 and § 13 of Act No. 126/2015 Coll. on libraries and amending Act No. 206/2009 Coll. on museums and galleries and on the protection of objects of cultural value and amending Act No. 372/1990 Coll. of the Slovak National Council on misdemeanors as amended by Act No. 38/2014 Coll.

	(Article 6(1)(e) GDPR) Legitimate interest (Article 6(1)(f) GDPR) Consent of the data subject (Article 6(1)(a) GDPR)	**Administration of registers of publishing, literary and artistic activities** (public interest): This involves the processing of personal data, which is necessary in particular for: (i) managing, recording and publishing data on the authors of academic works and publications of employees or doctoral students of Comenius University in the Register of Publication Activities of Comenius University and uploading data to the central register of publication activities CREPČ [21]or to the central register of artistic activities CREUČ, which is operated by the Ministry of Education, Research, Development and Youth of the Slovak Republic via CVTI. **Academic self-government** (public interest): This concerns the processing of personal data, which is necessary in particular for: (i) receiving, evaluating and administering applications of candidates for election as members of the CU Board of Directors and the activities of the CU Board of Directors in exercising its powers under the law [22](e.g. submitting a proposal for a candidate for election to the position of Rector) and informing the public about its activities by publishing various documents and annual reports on its activities, which may include, for example, information about its members, meetings, presence and absence of members at meetings, recommendations of the Board of Directors, minutes of its meetings and a list of its decisions, (ii) the activities of the CU Academic Senate under the law [23], (iii) the activities of the CU Rector under the law [24]and internal regulations of the CU issued on the basis of the law, (iv) the activities of the CU Scientific Council under the law [25]and internal regulations of the CU issued on the basis of the law, (v) the activities of the Disciplinary Committee under the law [26]and internal regulations of the CU issued on the basis of the law, or implementing disciplinary punishment at the level of Comenius University faculties for disciplinary offenses based on the law [27], (vi) organizing elections for filling academic self-government bodies, (vii) establishing and functioning of other Comenius University bodies, in particular for fulfilling tasks in the area of ensuring the quality of higher education [28]and self-government of Comenius University and individual faculties according to Comenius University's internal regulations, including informing the public about the activities of these bodies and their members (e.g. by publishing minutes). **Supporting academic mobility** (public interest): This concerns the processing of personal data, which is necessary in particular for: (i) supporting, organizing and ensuring exchange stays with partner foreign universities for Comenius University students, (ii) Comenius University's participation and involvement in various student mobility programs, subsidy programs supporting the financing of student and academic mobility and the use of international cooperation with foreign partners from universities and colleges in supporting academic mobility and various student exchange stays, (iii) accepting foreign students for study stays at Comenius University on the basis of the law [29], (iv) administrative processes associated with the selection of suitable students, doctoral students and Comenius University employees applying for a study stay abroad within the framework of available academic mobility programs, (v) in rare cases also the transfer of limited personal data to third countries not guaranteeing an adequate level of personal data protection based on the exception under Art. 49 GDPR or based on the conclusion of such contractual relationships with the data importer that contain

[21]http://cms.crepc.sk/Default.aspx

[22]Section 40 and Section 41 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[23]Section 6, paragraph 2 and Section 9 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[24]Section 10a of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[25]Section 12 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[26]Section 13 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[27]Section 72 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[28]Section 7, paragraph 4 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[29]Section 58a of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

		standard contractual clauses established by the European Commission decision of 4 June 2021, (vi) the publication of personal data of Comenius University students who have been successful in being selected for a specific student mobility programme and, where appropriate, other processing operations that would be necessary for the performance of contractual relationships with partners or Comenius University's obligations arising from the use of a specific student mobility programme or a subsidy scheme supporting the financing of academic mobility. **Scientific research** (public interest): This concerns the processing of personal data, which is necessary in particular for: (i) the implementation of scientific and research activities in fulfilling the mission of a public university according to the law [30]and the financing of scientific research according to the law [31], which specifically includes in particular (ii) obtaining funds for various scientific and research projects from various sources and subsidy schemes available both at the national level (e.g. the Scientific Grant Agency of the Ministry of Education, Research, Development and Youth of the Slovak Republic and the Slovak Academy of Sciences (hereinafter referred to as "VEGA")), both at the EU level (e.g. the Horizon 20 Programme) and both at the international level (e.g. the National Institute of Health USA) , (iii) carrying out biomedical research under the conditions and restrictions under a special law [32], including the use of special categories of personal data and the activities of ethics committees of medical faculties of the University of Charles University (in conjunction with Article 9 (2) letter j) of the GDPR), (iv) carrying out historical, sociological, political scientific, psychological scientific research research, including the possible use of special categories of personal data (in conjunction with Article 9 (2) letter j) of the GDPR), including the implementation of international research and education projects in cooperation with domestic and foreign universities (CLADES project), (v) conducting scientific research at the level of all faculties of Comenius University with the possible presence of special categories of personal data (in conjunction with Article 9 (2) letter j) of the GDPR), (vi) preparing analyses, studies, scientific publications and expert opinions on various expert issues and topics in cooperation with state administration bodies, municipalities, higher territorial units and with institutions in the field of culture and economic life; (vii) pseudonymisation or anonymisation of personal data of participants in scientific research within specific phases of a scientific research project, (viii) administration and project management of scientific research in the activities of the faculties of the University of Charles University, the University of Charles University Science Park and the Centers of Excellence of the University of Charles University, including the organisation of the work of scientific research teams, the preparation of applications for funding of scientific research projects, the documentation of costs incurred and their proof to authorised audit bodies, (ix) publication of personal data of students of the University of Charles University, doctoral students of the University of Charles University and employees of the University of Charles University who have received a scientific research grant or other subsidy from public financial sources, (x) creation, assessment and administration of a special internal subsidy scheme intended exclusively for doctoral students of the University of Charles University to support and finance their scientific research through an internally developed electronic system, (xi) activities of specialised research and development workplaces and artistic workplaces established at the University of Charles University in accordance with the law [33](xii) acquisition and evaluation of research data (e.g. questionnaires, feedback) in paper form or via publicly available online forms integrated into the UK website, MS Forms, MS Bookings or Google forms based on the voluntary

[30]§ 1, paragraph 4 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[31]Act No. 292/2014 Coll. on the contribution provided from the European Structural and Investment Funds and Act No. 172/2005 Coll. on the organization of state support for research and development

[32] Act No. 576/2004 Coll. on healthcare, services related to the provision of healthcare and on amendments and supplements to certain acts

[33] Section 39a of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

		participation of individuals (depending on the specific project, it may be implemented on the legal basis of consent in conjunction with Article 9(2)(a) GDPR). **Literary and journalistic purposes** (public interest and fulfillment of legal obligations): This concerns the processing of personal data, which is necessary in particular for: (i) the creation, editorial activity, publication of official printed periodicals published under the auspices of the University of Prague (e.g. the university magazine Our University), or under the auspices of the faculties of the University of Prague (e.g. the scientific journals Digital Science Magazine, Comenius Management Review, Marketing Science and Inspiration) to the extent of the authorization for the processing of personal data under the law [34], (ii) the publication of professional or popular science blogs on the official websites of the University of Prague or faculties of the University of Prague, (iii) the preparation and publication of press releases and news related to the activities of the University of Prague on the website of the University of Prague, (iv) the protection of the source of information by concealing its identity and the exercise of the right to correction or expression or the right to additional notification and the fulfillment of other obligations of the publisher under the law.[35] **Awarding medals, distinctions and honorary titles** (public interest): This involves the processing of personal data, which is necessary mainly for (i) appreciating significant personalities who have made extraordinary contributions to the building and development of Comenius University, to the development of sciences, education, academic freedoms, achieved significant results in educational and scientific research activities and contributed to the development of cooperation between the university and other universities and institutions at home and abroad, mainly in the form of awarding Comenius University medals, awarding the title of "doctor honoris causa" and the title of "professor emeritus" . **Support for student associations** (public interest): This concerns the processing of personal data, which is necessary in particular for: (i) receiving and evaluating written applications from associations for funding of various projects and activities, including data on members of the statutory body of the student association, regardless of its legal form, and statements from the dean of the relevant faculty, (ii) receiving and evaluating final reports demonstrating the effective use of funds provided from Comenius University grant schemes, including photographs, published articles and other evidence, as well as statements from the dean of the relevant faculty on the activities carried out. **Prevention and protection of the academic environment against physical and geopolitical threats and increasing the institutional resilience of CU** (public interest, fulfillment of legal obligations and protection of vital interests of data subjects in the event of an immediate threat to the life or health of members of the academic community): This concerns the processing of personal data, which is necessary in particular for: (i) receiving, recording, initial triage, verification and evaluation of security alerts, notifications and risk indications originating from employees, students, senior staff, registry offices, concierge services, technical systems, publicly available sources or public authorities that relate to a specific threat to life, health, property, public order or the smooth running of the university, including verifying the academic affiliation of persons in academic information systems (AIS2) and assessing the degree of immediacy and severity of the security threat, (ii) performing tasks in managing and coping with crisis situations, acute physical threats and extraordinary events, especially in the presence of violent or armed attacker, attack on soft targets, reporting of a bomb threat, delivery of threatening emails or anonymous threats, suspicious shipments or finding of suspicious objects and dangerous substances,

[34] Section 108, paragraph 11 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[35] Act No. 265/2022 Coll. on publishers of publications and on the register in the field of media and audiovisual and on amendments and supplements to certain acts (Publications Act)

		including securing and safely storing electronic originals of messages with metadata for the preservation of evidence and providing cooperation to rescue services and the Police Force , (iii) carrying out preventive security assessments, risk analyses and proposals for regime or technical measures when organising significant academic, social, cultural or public events with increased security risk in CU facilities and premises, including verifying accreditation, checking entry authorisations and keeping records of visitors, (iv) security assessment, documentation and coordination of the resolution of incidents directed against CU property or the property of persons on its premises, especially against objects and technologies with increased security significance for CU (e.g. server rooms, laboratories, archives, warehouses of dangerous substances, camera systems, electronic access terminals and turnstiles), including determining the time and place of damage and proposing measures to prevent the recurrence of the identified incident, (v) compatible processing of camera recordings originally made for the purposes of property protection and security, which includes their search, viewing, extraction and export for the needs of the RUK security management department, copying, transferring and storing video recordings from camera systems and operational data or logs from electronic access and key systems, turnstiles and gatekeepers beyond their normal operational retention period, if necessary to clarify a specific incident, exercise and defend CU's legal claims, manage insurance claims or provide assistance to the OCTK, (vi) individual assessment of security risks related to the involvement of third-country nationals from among study applicants, doctoral students, and visiting researchers in the academic and research environment of CU based on objective risk indicators, including verification of the authenticity of submitted documents, the credibility of the stated foreign institutions and assessing the risks of abuse of the study or research stay or violation of the conditions of the residence regime, (vii) providing personal data of foreign applicants for studies from geopolitically and security-problematic third countries, if it concerns studies in specifically risky study programs representing an objective security risk to the Slovak Intelligence Service to the extent necessary for the fulfillment of its statutory tasks carried out according to the law [36](viii) conducting security due diligence and preparing security opinions or reports before establishing significant international or domestic academic, research and development cooperation, acceptability of donations or grant funding in accordance with the principle of "Know Your Partner", aimed at assessing the legal status of the partner, its ownership, management and control structure, ties to sanctioned persons, risky jurisdictions or the military and intelligence sector, (ix) using publicly available sources and OSINT techniques when conducting appropriate security "due diligence" of persons entering research projects or gaining access to sensitive technologies and unpublished research data in the event of specific risk indicators, with a focus on verifying their previous academic and professional activities, institutional ties and risks of illegitimate knowledge transfer. (x) assessing security risks associated with international knowledge transfer, making available scientific results of CU research, technical data, source codes, algorithms, know-how or providing technical assistance in the areas of sensitive and strategic technologies, including identification of the end-user, purpose of end-use and design of contractual and technical protective measures for CU's legal relations with specific persons, (x) verifying and evaluating risk indications indicating hidden, deceptive or coercive actions by foreign organizations, donors or intermediaries, or agents aimed at unauthorized acquisition of non-public research data, technological processes and intellectual property of CU, including the provision of security advice to approached researchers, doctoral students and employees of CU (xi) security assessment of situations in which a visiting researcher, foreign partner or other person repeatedly or inappropriately attempts to gain access to information, access regimes, personnel security or research projects exceeding the approved scope of their authorisations or the purpose of cooperation, (xii) carrying out security due diligence on offers for research funding from foreign foundations, companies or other entities, if the funding conditions contain unreasonable requirements for access to interim results, influencing the selection of topics,

[36]Section 2 of Act No. 46/1993 Coll. on the Slovak Information Service, as amended

		staffing or handling of CU intellectual property, (xiii) collecting and evaluating information on specific attempts at coercion, corrupt behaviour, financial incentives or reputational pressure aimed at changes in teaching content, research agenda, personnel decisions, partnership agreements or expert opinions of CU bodies, (xiv) analysis of publicly available information from open sources with the aim of identifying the nature, coordination and dynamics of disinformation campaigns, information operations and targeted discrediting of CU representatives, researchers or projects, if they threaten the institutional resilience, reputation or independence of CU decision-making, including the possible identification of persons behind such activities , (xv) monitoring of official sanctions lists (EU, UN, SR) and ongoing screening of natural persons, legal entities, grants, contractual partners, donors and beneficiaries of performance pursuant to Act No. 289/2016 Coll. on the implementation of international sanctions, including the implementation of asset freezes and the fulfillment of statutory reporting obligations towards the relevant state administration authorities and the Slovak Information Service (xv) ensuring the fulfillment of the obligations of the higher education institution pursuant to Regulation (EU) 2021/821 and Act No. 39/2011 Coll. on dual-use items in the physical and intangible transfer of technology, software, technical data and the provision of technical assistance, including the assessment of "catch-all" cases, end-user verification and consultations with the Ministry of Economy of the Slovak Republic and other control bodies (xvi) providing preventive security advice, assessing and determining the conditions of the entry regime for foreign business trips of members of the academic community, receiving foreign delegations and organizing international events to protect research, electronic equipment and information assets of the University of Prague, (xvii) receiving, investigating and evaluating complaints regarding illegitimate influence, intimidation or pressure against students, doctoral candidates or researchers by foreign state or non-state actors in order to ensure their protection, confidentiality and the defense of academic freedoms , (xviii) keeping a dedicated record of resolved incidents, storing security "due diligence" reports and opinions, as well as preparing audit records on access to files of the Security Management Unit of the University of Krakow for the compatible purposes of proving, exercising and defending the rights and legal claims of the University of Krakow (legal agenda). **Other important academic activities** (public interest): This concerns the processing of personal data, which is necessary in particular for: (i) the implementation of academic cooperation, the publication and publication of academic proceedings from professional conferences and scientific symposia, (ii) ensuring the membership of CU in international organizations associating universities (e.g. in the participation and contributions of CU employees at international conferences, in the activities of CU representatives in such organizations), (iii) ensuring compliance with the CU Code of Ethics, including the imposition of disciplinary liability against employees, doctoral candidates and students in accordance with internal regulations based on the activities of the CU Ethics Council, which has the character of a permanent advisory body to the CU Rector, (iv) sending questionnaires for research necessary for the drafting of CU doctoral theses to the university email accounts of CU students and employees, (v) supporting humanism, democracy, the tradition of university education and fulfilling the mission of the university according to the law [37]by organizing graduation ceremonies, matriculations and other official academic events. events that have an educational impact on students and other members of the academic community, (vi) organizing and providing further education and support to Comenius University employees as part of their professional growth and improving Comenius University services (e.g. the Pedagogical Support Center), (vii) registering for specific supplementary lectures and professional seminars provided beyond the scope of regular teaching, in which there may be increased interest from members of the academic

[37]§ 1, paragraph 4 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

		community for capacity reasons, (viii) evaluating the effectiveness, development and improvement of academic tools (e.g. improving examination processes).
3. Alumni purposes	Consent (Article 6(1)(a) GDPR) Legitimate interest (Article 6(1)(f) GDPR)	**Creating and maintaining relationships with alumni at the level of Comenius University faculties** (legitimate interest and consent): This involves the processing of personal data, which mainly includes: (i) the creation and operation of so-called alumni clubs at the level of some Comenius University faculties in maintaining relationships, ties, organizing events, developing various forms of cooperation, or in supporting the alma mater by alumni, (ii) registering members in the Alumni Club (consent), (iii) contacting alumni in order to obtain structured (questionnaire) feedback on completed studies, practical application and possibilities of cooperation with the alma mater, (iv) internal administrative activities and tasks necessary to ensure the tasks of Alumni clubs according to internal regulations issued within the scope of Comenius University faculties, (v) creating faculty yearbooks of graduates of specific years of graduates, (vi) creating and publishing photographs of graduates of the Comenius University faculty in the faculty yearbook and providing it to classmates of the person concerned from the relevant year (consent), (vii) ensuring secure university electronic communication of graduates with Comenius University (e-mail alumni account) . **Using a social platform to maintain and deepen relationships within the broader academic community** (consent): This concerns the processing of personal data, which is necessary in particular for: (i) managing and using the official CU alumni account in the context of communication and building relationships with registered members, mainly from among students, teachers, CU graduates and students, graduates and teachers of partner universities via the hiverbite social platform, (ii) enabling social interactions and linking contacts between CU students and CU graduates via managing the CU profile on the hiverbite social platform. When using the hiverbite social platform, personal data will also be processed for the purposes of Kit United SAS, with its registered office at 5 rue des italiens, 75009 Paris, France, registration number: 753 391 713 RC.S., while more information is available here: https://hivebrite.com/privacy-policy - CU bears no legal responsibility for such processing of personal data.
4. Catering and accommodation	Fulfillment of a legal obligation (Article 6(1)(c) GDPR) Performance of the contract (Article 6(1)(b) GDPR) Performance of important tasks in the public interest (Article 6(1)(e) GDPR)	**Providing accommodation and additional services** (fulfillment of legal obligation, contract and public interest): This involves the processing of personal data, which is necessary in particular for: (i) assessing the entitlement to dormitory accommodation for Comenius University students, taking into account criteria such as the student's social situation and academic performance, the student's health status, the time availability of the school by public transport from the student's place of permanent or temporary residence, including profiling and automated individual decision-making on these entitlements carried out in the e-accommodation application , (ii) concluding and fulfilling the contract for accommodation and provision of additional services, which may also include recording the so-called penalty points for disciplinary offenses of accommodated students violating dormitory rules and creating lists of students who, based on penalty points, have lost their right to accommodation allocation, payment of accommodation and additional services related to accommodation via the e-wallet application, (iii) taking into account the specific needs of disadvantaged (handicapped) students when allocating suitable accommodation capacities, including the processing of personal data about their personal assistant pursuant to Section 108(7) of the Higher Education Act. **Catering** (fulfillment of legal obligation, performance of contract and public interest): This involves the processing of personal data, which is necessary in particular for: (i) providing additional payment services for meals via the e-wallet application, (ii) recording the history of food consumption when controlling the consumption and economical use of food stocks intended for the preparation of meals, (iii) using data on the consumption of food and beverages of specific persons to control the adequacy and economy of the use of raw materials for the

		preparation of meals within the framework of the warehouse management of independently managed parts of CU, (iv) receiving and processing suggestions, comments and proposals related to catering.
5. Providing services related to study preparation, supplementary education and personal development, and physical education	Consent of the data subject (Article 6(1)(a) GDPR in conjunction with explicit consent pursuant to Article 9(2)(a) GDPR) Contract (Art. 6 (1) (b) GDPR)	**Providing assistance and adaptation services for foreigners** : This involves the processing of personal data, which is necessary in particular for: (i) providing assistance, administrative, and translation services when obtaining a residence permit for a foreigner in the Slovak Republic in the case of foreign nationals who are preparing for future studies at Comenius University or life, business, or other studies in the Slovak Republic through language courses provided by the Comenius University Continuing Education Center (hereinafter referred to as " **CĎV Comenius** ") (e.g. checking and assisting with completing documents for an application for a residence permit) (consent), (ii) trial testing and preparation for language exams through the Studia Academica Slovaca web portal (contract) with the possible presence of a special category of personal data (consent). **University of the Third Age and language courses** (contract): This involves the processing of personal data, which is necessary in particular for: (i) concluding and fulfilling the purchase contract for the relevant educational course under the condition of acceptance of the general terms and conditions of the Centre for Further Education of the University of Bratislava (ČĎV UK) by the participant of the educational course, (ii) participation in the "Bratislava Summer University for Seniors", which is co-organized by the CĎV UK in cooperation with the capital city of Bratislava as joint controllers based on the agreement of joint controllers pursuant to Article 26 of the GDPR. **Supplementary educational seminars for secondary school teachers** (consent): This involves the processing of personal data, which is necessary in particular for: (i) invitation, participation and issuance of a certificate of completion of an educational seminar or course for secondary school teachers, usually organized at the level of certain departments of certain faculties of Comenius University. **Organization of daily leisure events for children** (contract, consent): This involves the processing of personal data, which is necessary in particular for: (i) concluding and fulfilling a contract for the implementation of the relevant event (usually through registration) and the relevant general terms and conditions created by the Comenius University faculty organising the event (e.g. a sports or scientific day camp, children's competitions, etc.) , (ii) identifying the child's legal representatives for the purposes of concluding a contract and registering and collecting the child from the event, (iii) identifying health problems threatening the child's health at a time when he or she is not accompanied by legal representatives, especially with regard to food intolerances and allergies (consent of the legal representative), (iv) taking photographs or videos of minor children for the purposes of presenting the event (consent of the legal representative), (v) sharing the taken photographs or videos of children within the relevant group of legal representatives of the minor children via the MS Office 365 cloud services (consent of the legal representative). representative). **Providing supplementary education for secondary school students** (consent): this concerns the processing of personal data of adult or almost adult secondary school students, which is necessary mainly for: (i) organizing professional educational seminars, events, preparatory courses for admission interviews to Comenius University faculties or studies at a university and the related registration of participation and issuance of a certificate of participation or completion of such educational activities, seminars, which are organized in cooperation with a Comenius University faculty, (ii) accompanying and ensuring the participation of secondary school teachers in such activities and events. **Provision of lifelong learning** (fulfillment of legal obligation and contract): This concerns the processing of personal data, which is necessary in particular for: (i) provision of education focused on the development of security studies within the Academy of Security Studies, in cooperation with joint operators (Slovak Information

		Service, National Security Office, Ministry of Defense of the Slovak Republic, Military Intelligence and Slovak University of Technology in Bratislava), (ii) provision of other educational courses and webinars, including adult education under a special law, [38](iii) administration of teaching and processes directly related to it (e.g. evaluation, issuing certificates, registration of graduates, sending information to state registers, etc.), (iv) implementation of the admission procedure to the Academy of Security Studies and other specific educational programs that require the implementation of an admission procedure, (v) conclusion and fulfillment of the commercial terms and conditions of Comenius University educational courses, (vi) conducting exams and assessing the professional competence of students, (vii) fulfillment obligations of an educational institution of further education under a special regulation.[39]
6. Voluntary disclosure of personal data	Consent of the data subject (Article 6(1)(a) GDPR)	**Voluntary disclosure of personal data** (consent): This concerns the processing of personal data, which is necessary in particular for: (i) the publication of personal data beyond the scope of the University of Bratislava's authorization to publish personal data for the purposes of presenting graduates and verifying the proper completion of their studies according to the law [40], (ii) the publication of personal data of living teachers and former employees of the University of Bratislava in various annual publications (e.g. the publication "Professors of the Faculty of Medicine of the University of Bratislava in the Jubilee Year 2019" for the period 1919-2019), (iii) the publication of basic identification and contact data about the teaching staff and collaborators of the University of Bratislava, doctoral students of the University of Bratislava and students of the University of Bratislava for the purposes of contacting and connecting with coordinators and recipients of various voluntary assistance, (iv) the publication of photographs and videos based on implicit consent with specific purposes of processing based on specially explained information provided by the University of Bratislava on mass media. events by visitors to the event, subject to compliance with the internal procedures of CU and the advice of the CU responsible person, (v) other situations where the possible disclosure of personal data in a specific situation will be based on the granting or refusal of consent to their disclosure by the data subject.
7. Fulfillment of duties and tasks of a public university	Fulfillment of legal obligations (Article 6(1)(c) GDPR) Public interest (Article 6(1)(e) GDPR) Consent (Article 6(1)(a) GDPR)	**Checking the originality of final theses** (fulfillment of legal obligations and public interest): This involves the processing of personal data, which is necessary in particular for: (i) verification of final theses in terms of preserving originality and protection against plagiarism not only through the Central Register of Final Theses (hereinafter referred to as the " **CRZP** ") in accordance with the law,[41] but also through verification in other commercial systems, the services of which will be provided by possible intermediaries of CU , (ii) uploading the relevant assessments of opponents, supervisors, supervisors of final theses, reviewers or other persons to the CRZP (the independent operator of the CRZP is the Center for Scientific and Technical Information of the Slovak Republic). [42] **Habilitation and inauguration proceedings** (fulfillment of legal obligations): This involves the processing of personal data, which is necessary in particular for: (i) receiving applications and supporting attachments from candidates for habilitation or inauguration proceedings, issuing decrees and publishing the data of candidates

[38] Act No. 292/2024 Coll. on adult education and on amendments to certain laws

[39] Section 6 of Act No. 568/2009 Coll. on lifelong learning and on amendments and supplements to certain acts and, after the end of the transitional period, only Act No. 292/2024 Coll. on adult education and on amendments to certain acts (in particular Sections 11, 13, 16 and 23)

[40] Section 73, paragraph 11 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[41] Section 63, paragraph 7 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[42] Section 63, paragraph 8 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

	Legitimate interest (Article 6(1)(f) GDPR)	according to a special regulation [43], (ii) publishing the data of the candidate on the CU website for a period of 5 years from the date of completion of the habilitation or inauguration proceedings (including unfinished proceedings or proceedings completed without successfully obtaining a degree) [44], (iii) evaluation of candidates for the award of the rank of "associate professor" or "professor" by the scientific council of the faculty or university, or by the inauguration committees, and other duties related to the course or completion of the procedure pursuant to a special regulation, [45](iv) submission of proposals for the appointment of professors to the Minister of Education, who submits them to the President of the Slovak Republic. **Rigorous procedure** (fulfillment of legal obligations): This involves the processing of personal data, which is necessary in particular for: (i) assessing the application of the participant in the rigorous procedure, (ii) selecting and approving the topic of the rigorous thesis, (iii) collecting fees for the rigorous procedure, (iv) defending the rigorous thesis and conducting the rigorous examination, (v) awarding the academic title "doctor" in the event of successful completion of the rigorous procedure. **Withdrawal of university degrees and the procedure for deciding on the invalidity of a state examination** (fulfillment of legal obligations): This involves the processing of personal data, which is necessary in particular for: (i) the decision of the Rector of Comenius University on the invalidity of a state examination or its part according to the law [46], (ii) the decision of the Rector of Comenius University on the invalidity of a rigorous examination or its part according to the law [47], (iii) the decision of the Rector of Comenius University on the withdrawal of a scientific-pedagogical degree or an artistic-pedagogical degree "associate professor" according to the law [48], (iv) the decision of the Rector on the submission of a proposal to dismiss a professor according to the law.[49] **Recognition of study documents from abroad** (so-called nostrification) (fulfillment of legal obligations): This involves the processing of personal data, which is necessary in particular for: (i) deciding on the recognition of education documents, rejecting an application for recognition of documents or imposing an obligation to take a differential exam, but only in the event of the need to continue studies, issue an EU Blue Card or exercise a profession that is not regulated by law in the Slovak Republic [50]- in other cases, CU is not authorized to decide on the recognition of study documents from abroad. **Issuance of replacement documents on completion of studies** (fulfillment of legal obligations): This involves the processing of personal data, which is necessary in particular for: (i) processing the request of a natural person whose name or surname has changed due to gender reassignment by issuing a replacement document on completion of studies with a changed name, surname and maiden name.[51]

[43] Decree of the Ministry of Education, Science, Research and Sports of the Slovak Republic No. 246/2019 Coll. on the procedure for obtaining scientific and pedagogical titles or artistic and pedagogical titles of associate professor and professor

[44] Section 76, paragraph 9 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[45] Decree of the Ministry of Education, Science, Research and Sports of the Slovak Republic No. 246/2019 Coll. on the procedure for obtaining scientific and pedagogical titles or artistic and pedagogical titles of associate professor and professor

[46] Section 108f, paragraph 1, of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[47] Section 108f, paragraph 2 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[48] Section 108f, paragraph 3 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[49] Section 108f, paragraph 4 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[50] Act No. 422/2015 Coll. on the recognition of educational documents and on the recognition of professional qualifications and on amendments and supplements to certain acts

[51]Section 68(12) of the Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

		Sharing student data within academia (public interest): This concerns the processing of personal data, which is necessary in particular for: (i) supporting the fulfillment of the student's study obligations or in connection with his/her membership in the higher education institution body or in the faculty body, the higher education institution is entitled to make available, provide or publish the student's data to members of the academic community of the higher education institution to the extent provided for by law.[52] **Presentation of CU graduates when verifying proper completion of studies** (public interest and consent): This involves the processing of personal data, which is necessary in particular for: (i) verifying information about successful completion of studies at CU via an electronic service integrated into the CU website: https://absolventi.uniba.sk/index.do and publishing data on graduates to the extent required by law. [53](ii) confirming the status of a CU graduate and making available documents on completion of studies or verifying the diploma to a third party specified in the consent of the data subject to the provision of such personal data to a third party (e.g. a specialized agency verifying facts about candidates for job positions abroad). **Student evaluation of teachers** (public interest): This involves the processing of personal data, which is necessary in particular for: (i) evaluating students' opinions from an anonymous evaluation questionnaire on the pedagogical activities of a particular teacher, including his/her reaction to the students' opinions stated in the questionnaire and their transparent disclosure to students to the extent of data about the teacher according to the law.[54] **Scanning, copying or other recording of personal data from official documents** (public interest): This is the processing of personal data that is necessary in particular for: (i) ensuring the fulfillment of the tasks of the higher education institution in making decisions in the admission procedure, making decisions in matters related to the academic rights and obligations of students, issuing study documents and issuing documents on completion of studies on the basis of authorization under the law.[55] **Making and making available records of educational activities and public hearings** (public interest): This involves the processing of personal data, which is necessary in particular for: (i) making an audio or audiovisual recording to the extent necessary for achieving scientific or study purposes pursuant to the law [56], (ii) carrying out a public broadcast of a lecture or the public part of a state examination or rigorous examination, the public part of the rigorous thesis defense, the defense of a habilitation thesis, a habilitation lecture and an inaugural lecture (e.g. in the form of online streaming of audiovisual data in real time), (iii) enabling participants in public hearings to ask questions and the public broadcast of the public hearing on the Comenius University website, including the publication and storage of the audiovisual or audio recording until the day following the day of the election or appointment of the successful candidate pursuant to the law.[57] **Providing free advice** : This concerns the processing of personal data, which is necessary in particular for: (i) improving students' mental health and their motivation to study, assistance with problems that could jeopardize the proper completion of studies and assistance in finding a job in the labor market in the form of psychological, career counseling and counseling related to effective learning through the activities of selected workplaces and

[52] Section 73, paragraph 6 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts
[53] Section 74, paragraph 6 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts
[54] Section 73, paragraph 11 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts
[55] Section 108, paragraph 6 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts
[56] Section 108, paragraph 8 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts
[57] Section 108, paragraph 14 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

		faculties within the founding jurisdiction of the University of Charles University (in particular the Psychological Counseling Center of the University of Charles University) (legal obligation [58]in conjunction with Article 9, paragraph 2, letters g) and h) of the GDPR), (ii) implementing the "BUDDY" peer support program (consent in conjunction with Article 9, paragraph 2, letter a) of the GDPR), (iii) providing psychological counseling to entities other than students (in particular employees of the University of Charles University) (contract in conjunction with Article 9, paragraph 2, letter h) of the GDPR), (iv) administrative records of actions related to the provision of counseling (legitimate interest), (v) the provision of spiritual guidance does not generally constitute processing of personal data, as it is carried out personally, confidentially and without recording personal data, in exceptional cases (e.g. in the case of a written form of guidance requested by the data subject) it may be carried out on the legal basis of consent in conjunction with Article 9(2)(a) of the GDPR. **Provision of student loans from the scholarship fund** (public interest): This involves the processing of personal data, which is necessary in particular for: (i) assessment and decision by the Dean of the Faculty of Comenius University on an application for the provision of a student loan in accordance with Comenius University's internal regulations [59]and on the basis of the law, [60]with the aim of contributing to covering the costs associated with studies and meeting the social needs of the student. **Promoting gender equality and preventing sexual harassment** (public interest and consent): This involves the processing of personal data, which is necessary in particular for: (i) creating a non-discriminatory gender-balanced environment to support female and male employees as a result of the analysis of relevant indicators (such as the number of employees, comparison of the highest level of education achieved, functional classification and salary level), (ii) conducting surveys and face-to-face group interviews with respondents from the academic community to allow for reflection on adopted or proposed measures and creating audio recordings from which anonymized text transcripts will subsequently be created, (iii) conducting internal training and workshops supporting the achievement of the purpose, (iv) recording reports of sexual harassment and resolving cases of sexual harassment through formal or informal procedures according to internal regulations of CU [61], (v) monitoring the resolution of cases of sexual harassment arising on campus by a confidential person and informing the whistleblower about the resolution of the case, (vi) preparing end-of-year reports, plans, analyses and conceptual documents on the status and development of the overall agenda of gender equality and prevention of sexual harassment at CU. **Reporting data to the alien police** (fulfillment of a legal obligation): This involves the processing of personal data, which is necessary in particular for (i) determining and registering the fact whether a student from a third country has been granted temporary residence for the purpose of study pursuant to a special law [62], (ii) reporting data on the commencement of studies, interruption of studies, abandonment of studies, exclusion from studies or completion of studies of a third-country national who has been granted temporary residence in the Slovak Republic for the purpose of study to the relevant police department pursuant to a special law.[63] **Contributing to disease prevention** (public interest): This concerns the processing of personal data, which is necessary in particular for: (i) fulfilling the university's role under the law [64]in providing data on teachers and students involved in volunteer activities to persons who request volunteer assistance from CU, which is related , for example, to the prevention of the spread of serious diseases (e.g. sewing masks, measuring temperature before entering the hospital, medical assistance to healthcare providers, translations of professional texts related to the disease, taking samples in the field, assistance in laboratories during the pandemic, etc.).

8. Providing pharmaceutical and healthcare services	Fulfillment of legal obligations (Article 6(1)(c) GDPR)	**Provision of pharmaceutical care** (fulfillment of legal obligation): This involves the processing of personal data, which is necessary in particular for: (i) storing special medical prescriptions and special orders marked with a slanted blue stripe for 10 years according to the law [65], (ii) making documents related to the acquisition and dispensing of medicines available to health insurance companies for the purposes of controls, (iii) dispensing medicines and medical devices based on a medical prescription or medical voucher, (iv) verifying the compliance of the data on the medical prescription or medical voucher with the data in the prescription record and with the data on the insured person's ID card, ID card with an electronic chip or residence document with an electronic chip and making corrections if it detects an inaccuracy of the data on the medical prescription or medical voucher in the name, surname, birth number or in the health insurance company's numerical code, which is an obvious typing error, (v) using an information system with verified compliance within the meaning of Act No. 153/2013 Coll. on the National Health Information System when fulfilling tasks and obligations under the relevant legal regulations, (vi) keeping records of holders of a wholesale distribution permit for human medicinal products and holders of registrations for human medicinal products, (vii) verifying the patient's identity when dispensing a human medicinal product, medical device or dietetic food reimbursed or partially reimbursed under public health insurance, (viii) keeping records of monetary or non-monetary benefits provided directly or indirectly to a healthcare professional or healthcare provider, (ix) providing the prescribed data to the National Health Information Centre, (x) reporting adverse effects of medicinal products and drugs to the State Institute for Drug Control. **Providing healthcare** (fulfillment of legal obligation): This concerns the processing of personal data, which is necessary in particular for: (i) performing laboratory examinations by specialist departments of the medical faculties of Comenius University for the needs and on the order of other healthcare providers, (ii) collecting samples and performing laboratory PCR tests to identify the SARS-CoV-2 virus and reporting the results to the Moje-eZdravie application, which is managed by the National Health Information Center for the needs of the Public Health Office, (iii) obtaining and storing informed consent from patients to the provision of healthcare, if required by law [66], (iv) maintaining medical documentation and creating electronic records in the patient's electronic health book within the national health information system (eHealth) through information systems with compliance verification, (v) providing other forms of healthcare to which Comenius University medical faculties would be entitled as independent healthcare providers, including within the framework of necessary cooperation with university hospitals in Bratislava and Martin and fulfilling other obligations of a healthcare provider under special laws [67](e.g. summarizing services for health insurance companies).

[58] Section 100a of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[59] Art. 11 of the Comenius University Internal Regulation No. 9/2018 Scholarship Regulations of Comenius University in Bratislava

[60] Section 101, paragraph 3 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[61]Internal Regulation No. 30/2022 Directive of the Rector of Comenius University in Bratislava on dealing with cases of sexual harassment at Comenius University in Bratislava

[62] Act No. 404/2011 Coll. on the residence of foreigners and on amendments and supplements to certain acts

[63]Section 115, paragraph 4 of Act No. 404/2011 Coll. on the Residence of Foreigners and on Amendments to Certain Acts

[64] § 1 para. 4 letter g) of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

[65] Act No. 362/2011 Coll. on medicines and medical devices and on amendments and supplements to certain acts

[66]Section 6, paragraph 9 of Act No. 576/2004 Coll. on healthcare, services related to the provision of healthcare and on amendments and supplements to certain acts

[67] Act No. 576/2004 Coll. on healthcare, services related to the provision of healthcare and on amendments and supplements to certain acts and Act No. 578/2004 Coll. on healthcare providers, healthcare workers, professional organizations in healthcare and on amendments and supplements to certain acts

		Provision of biobank services for biomedical research and provision of healthcare (reconciliation): This involves the processing of personal data, which is necessary in particular for: (i) collection, testing, preservation, storage, analysis, comparison, distribution of biological material containing genetic data of the data subject, (ii) processing of health-related data attached to the sample of biological material of the data subject, (iii) pseudonymisation of samples using meaningless codes and encryption of digitally processed data, (iv) anonymisation of non-anonymous samples of biological material, (v) storage of data about data subjects that can be linked to their genetic data, or collected samples of biological material and health-related data (subject to the provision of informed consent for the needs of the biobank), (vi) maintaining and using the register of obtained informed consents enabling the biobank to carry out biomedical research pursuant to a special act [68], (vii) maintaining and using the register of samples and related data, including data obtained through sample analysis and other data necessary for the purposes of the biobank within the scope of a special act, (viii) maintaining and using the register of codes pursuant to a special act [69](ix) providing data based on authorization pursuant to a special act to authorized applicants or third parties after meeting the established conditions [70], (x) performing reports to the National Register of Biobanks of the Slovak Republic within the scope established by a special act.[71]
9. Fulfillment of other legal obligations	Fulfillment of legal obligations (Article 6(1)(c) GDPR)	**Whistleblowing** (fulfillment of legal obligation): This involves the processing of personal data, which is necessary in particular for: (i) receiving, recording and evaluating complaints or reports of antisocial activity and, in particular, reports of possible corrupt behaviour within the academic community within the internal system for reviewing reports, (ii) storing received complaints for a period of 3 years from the delivery of the complaint or report, (iii) notifying the result of the report review and the measures taken, if they were taken directly to the whistleblower (iv) performing actions related to the protection of whistleblowers of antisocial activity pursuant to Section 7 of the Act on the Protection of Whistleblowers of Antisocial Activity.[72] **Accounting and tax purposes** (fulfillment of legal obligations): This concerns the processing of personal data, which is necessary in particular for: (i) recording, storing and using accounting documents pursuant to Section 35 of the Accounting Act [73], (ii) storing invoices pursuant to Section 76(1) of the VAT Act [74]; (iii) any processing of personal data necessary for the fulfillment of the obligations of a taxpayer pursuant to the Income Tax Act [75], (iv) any processing of personal data necessary for the fulfillment of the obligations of a tax entity pursuant to the law.[76] **Personal data protection – GDPR** (fulfillment of a legal obligation): This concerns the processing of personal data, which is necessary in particular for: (i) recording and processing requests from data subjects to exercise their rights pursuant to Art. 15 to Art. 22 GDPR, (ii) management of consents associated with their granting and revocation, including the retention of evidence of the granting of consent for a period of 3 years, (iii) obtaining the views of data subjects when carrying out an impact assessment pursuant to Art. 35 GDPR, (iv) notification

[68] Section 6, paragraph 4 of Act No. 576/2004 Coll. on healthcare, services related to the provision of healthcare and on amendments and supplements to certain acts
[69] Act No. 576/2004 Coll. on healthcare, services related to the provision of healthcare and on amendments and supplements to certain acts
[70] Act No. 576/2004 Coll. on healthcare, services related to the provision of healthcare and on amendments and supplements to certain acts
[71] Act No. 576/2004 Coll. on healthcare, services related to the provision of healthcare and on amendments and supplements to certain acts
[72]Act No. 54/2019 Coll. on the protection of whistleblowers against antisocial activities and on amendments to certain acts
[73] Act No. 431/2002 Coll. on accounting and on amendments and supplements to certain laws
[74] Act No. 422/2004 Coll. on Value Added Tax
[75] Act No. 595/2003 Coll. on Income Tax
[76]Act No. 563/2009 Coll. on tax administration (Tax Code) and on amendments and supplements to certain acts

		of serious high-risk personal data breaches directly to the data subject, (v) documentation of any personal data breaches, (vi) notification of personal data breaches with a likely risk to data subjects to the supervisory authority, (vii) use of personal data in internal documentation intended to demonstrate compliance with the basic principles of processing under the responsibility of the controller, (viii) creation and notification of the contact details of the DPO to the supervisory authority, (ix) performance of the DPO's tasks, in particular when providing advice to the board of directors, employees or data subjects. **Protection of classified information** (fulfillment of a legal obligation): This concerns the processing of personal data, which is necessary in particular for: (i) submitting applications for security clearance for II. level "confidential" for a specific employee who is to be familiarized with classified information at the National Security Office within the scope of work, (iii) familiarizing the statutory body of the Operator and the security employees authorized by it with the result of the security clearance, (iv) keeping records of persons authorized to be familiarized with classified information of level I or II to the extent specified in a special regulation [77], (v) performing a security clearance of level I "reserved" in relation to proposed natural persons by the Rector of Comenius University. **Ensuring civil protection** (fulfillment of legal obligation): This involves the processing of personal data, which is necessary in particular for: (i) fulfilling the powers of a legal entity in ensuring civil protection of the population according to the law [78]in the activities of defense departments, protection of classified information, occupational health and safety and security within the University of Charles University. **Ensuring fire protection** (fulfillment of legal obligation): This involves the processing of personal data, which is necessary in particular for: (i) fulfilling the obligations [79]of CU related to providing training and verifying knowledge of fire protection of employees and persons who knowingly stay in CU's buildings and premises, and preparing and maintaining fire-prevention documentation. **Fulfillment of obligations during economic mobilization** (fulfillment of a legal obligation): This involves the processing of personal data, which is necessary in particular for: (i) implementing economic mobilization measures within the scope and scope of the university according to a special law [80], (ii) registering employees for the purposes of their exemption from performing extraordinary service. **Free access to information** (fulfillment of a legal obligation): This concerns the processing of personal data, which is necessary in particular for: (i) processing requests for disclosure of information received under a special law [81], (ii) ensuring mandatory disclosure of contracts to the extent of permitted personal data and anonymization of excess personal data that could be disclosed beyond the scope of the legal obligation, (iii) publishing and deleting mandatory disclosure contracts in the central register of contracts, (iv) disclosing precisely specified personal data, including financial remuneration in relation to senior employees. **Public procurement and organization of public tenders** (fulfillment of a legal obligation): This involves the processing of personal data, which is necessary in particular for: (i) evaluation of tender documents within the framework of public procurement, when the subject of the contract is financed from public sources, (ii) publication of personal data in the public contracting authority profile in accordance with the law [82], (iii) evaluation of sub-

[77] § 7 (3) of the Decree of the National Security Office No. 134/2016 Coll. on personnel security

[78] Section 16 of Act No. 42/1994 Coll. on Civil Protection of the Population

[79] Section 4, paragraph e) and f) of Act No. 314/2001 Coll. on Fire Protection

[80] Act No. 179/2011 Coll. on economic mobilization and amending Act No. 387/2002 Coll. on state management in crisis situations outside wartime and state of war

[81] Act No. 211/2000 Coll. on free access to information and on amendments to certain acts (Freedom of Information Act)

[82] Section 64 of Act No. 343/2015 Coll. on public procurement and on amendments and supplements to certain acts

		threshold contracts without using the electronic marketplace [83], (iv) implementation of notices used in public procurement, (v) sale of unnecessary goods to the bidder who offers the highest price within the framework of a public tender, if CU is obliged to organize a public tender in accordance with the law [84], (vi) restrictions on the transfer of ownership rights to employees, CU statutory members and their close persons [85], (vii) verification of the registration of participants in public procurement and public tenders in the register of public sector partners. **Provision of commercial accommodation** (fulfillment of legal obligation): This involves the processing of personal data, which is necessary in particular for: (i) verifying the identity of the accommodated guest and registering personal data in the book of accommodated persons to the extent required by law [86], (ii) reporting personal data of accommodated foreign nationals via electronic services of the Ministry of the Interior of the Slovak Republic, (iii) performing control over the collection of local accommodation tax by the competent territorial self-government body. **Volunteering** (fulfillment of a legal obligation): This involves the processing of personal data, which is necessary in particular for: (i) keeping records of volunteers in accordance with the law [87], (ii) ensuring occupational health and safety in relation to volunteers, (iii) issuing written confirmations of the duration, scope and content of the volunteer's volunteer activity and a written evaluation of the volunteer activity, if requested by the volunteer or the sending organization, (iv) providing instructions to volunteers about the risks associated with performing volunteer activities that could endanger their health or life. **Handling complaints and consumer protection** (fulfillment of legal obligation): This involves the processing of personal data, which is necessary in particular for: (i) receiving and handling complaints and consumer claims in accordance with the law and keeping records of resolved consumer claims in accordance with the law [88]in cases where UK provides services as an entrepreneur to natural persons (iii) alternative resolution of consumer disputes in accordance with the law [89]. **Handling complaints** (fulfillment of legal obligation): This involves the processing of personal data, which is necessary in particular for: (i) receiving, recording, investigating and handling complaints from various natural persons in accordance with the law [90], (ii) keeping the identity of the complainant confidential, if the complainant requests it. **Handling petitions** (fulfillment of a legal obligation [91]): This involves the processing of personal data, which is necessary in particular for: (i) receiving and forwarding the petition to the relevant public authority, if CU is not authorized to handle it and notifying this fact to the representative of the petition committee, (ii) implementing calls to eliminate deficiencies in the petition, (iii) investigating, handling and notifying the result of handling the

[83] Section 113, paragraph 9 of Act No. 343/2015 Coll. on public procurement and on amendments and supplements to certain acts

[84] Act No. 176/2004 Coll. on the management of property of public institutions and on the amendment of the Act of the National Council of the Slovak Republic No. 259/1993 Coll. on the Slovak Forestry Chamber as amended by Act No. 464/2002 Coll.

[85]Section 14 of Act No. 176/2004 Coll. on the management of property of public institutions and on the amendment of Act No. 259/1993 Coll. on the Slovak Chamber of Forestry of the National Council of the Slovak Republic as amended by Act No. 464/2002 Coll.

[86] Section 24, paragraph 1 of Act No. 253/1998 Coll. on the registration of residence of citizens of the Slovak Republic and the register of residents of the Slovak Republic

[87] Section 4, paragraph 3 of Act No. 406/2011 Coll. on volunteering and on amendments to certain acts

[88] Act No. 250/2007 Coll. on Consumer Protection and on Amendments to Act of the Slovak National Council No. 372/1990 Coll. on Offences

[89] Act No. 391/2015 Coll. on alternative dispute resolution and amending certain acts

[90] Act No. 9/2010 Coll. on Complaints

[91]Section 5 of Act No. 85/1990 Coll. on the Right to Petition

		petition to the representative of the petition committee or the person who submitted the petition, (iv) publishing the result of handling the petition on the CU website. **Providing cooperation to competent authorities in drawing non-refundable financial contributions** (fulfillment of a legal obligation): This involves the processing of personal data, which is necessary in particular for: (i) the proper fulfillment of the legal obligations of the University of Bratislava towards authorized state administration bodies (e.g. the Ministry of Education, Research, Development and Youth of the Slovak Republic) or territorial self-government (e.g. managing bodies for drawing resources from EU funds) or the Office of the Government of the Slovak Republic in the capacity of the national coordinating and implementing authority for the recovery plan in providing financial contributions, controlling and demonstrating their expenditure in connection with the implementation of the project, the implementation of investments and the fulfillment of other obligations and important tasks in the public interest of competent authorities, including the Supreme Audit Office of the Slovak Republic according to relevant legal regulations.[92]
10. Legal and contractual purposes	Fulfillment of a legal obligation (Article 6(1)(c) GDPR) Performance of the contract (Article 6(1)(b) GDPR) Legitimate interest (Article 6(1)(f) GDPR)	**Proving, exercising and defending legal claims – legal agenda** (legitimate interest): This concerns the processing of personal data, which is necessary in particular for: (i) maintaining a comprehensive internal legal agenda relating to litigation, executions, administrative proceedings, criminal, civil proceedings taking place on the initiative or in cases conducted against CU, (ii) extrajudicial enforcement of claims (e.g. debt collection), (iii) maintaining an internal agenda associated with demonstrating compliance with "historical" but also current obligations in the area of personal data protection (e.g. authorizations of the responsible person, written records of instructions of the authorized person, records of completion of internal training courses, etc.), (iv) securing and storing various evidence of important legal facts in the event of the need to defend, demonstrate or enforce CU's legal claims before courts or other public authorities, (v) recording audio recordings of incoming telephone calls to the CEPIT hotline and to the lines of study departments for the purpose of improving services and retrospectively verifying the veracity of the student's claims in in the context of an internal investigation of disputed matters arising between a student and a study department, (vi) combining and linking personal data processed in the course of accounting for the purposes of administering academic fees collected by Comenius University as a public higher education institution. **Conclusion and performance of contractual relationships - contractual agenda** (contract and legitimate interest): This concerns the processing of personal data, which is necessary in particular for: (i) the conclusion, amendment and performance of any contractual relationships agreed with natural or legal persons within the framework of commercial and civil law relationships (e.g. accommodation contracts, service and technical support contracts, loan contracts), outsourcing (e.g. cooperation contracts, framework contracts for the provision of services, etc.), including negotiation and pre-contractual relationships, whereby if the data subject whose personal data it is necessary to process when concluding and performing contracts (e.g. statutory officer, contact person, employee of the supplier, etc.) is not directly a contracting party to the given contractual relationship, such processing falls under legitimate interest. **Electronic communication with public authorities (e-Government)** (fulfillment of legal obligations and legitimate interest): This concerns the processing of personal data, which is necessary in particular for: (i) electronic submissions to courts and other public authorities via the central public administration portal

[92] See e.g. Section 46 of Act No. 121/2022 Coll. on contributions from European Union funds and on amendments to certain acts, Section 47 of Act No. 292/2014 Coll. on the contribution provided from the European Structural and Investment Funds and on amending and supplementing certain acts and Regulation (EU) No. 1304/2013 and Section 25(3) of Act No. 368/2021 Coll. on the Recovery and Resilience Mechanism and on amending and supplementing certain acts

		www.slovensko.sk, (ii) electronic signing of documents delivered within the framework of e-government, (iii) use of the electronic mailbox established by CU in the relevant module of the central public administration portal, including granting authorizations to access and dispose of the electronic mailbox and changing the authorizations to access and dispose of the CU electronic mailbox , (iv) storage of official communication delivered to the electronic mailbox within its storage until its cancellation. **Internal administrative purposes** (legitimate interest): This concerns the processing of personal data, which is necessary in particular for : (i) the use of internal systems and applications that are provided and managed centrally for the needs of all or several faculties of the University of Prague by the Information Technology Centre of the University of Prague, (ii) sharing of necessary data between independently managed parts of the University of Prague providing accommodation to students and their faculties and the Rectorate of the University of Prague, (iii) sharing of personal data to the necessary extent between faculties of the University of Prague or independently managed parts of the University of Prague and the Rectorate of the University of Prague, if this is necessary for the fulfillment of legal obligations of the University of Prague or the defense, exercise and demonstration of legal claims of the University of Prague (subject to the given purposes of processing personal data) (iv) intra-organizational sharing of personnel and payroll data to the extent necessarily related to funding from a grant project, control, coordination and financial and economic management of projects and grants between the relevant economic and project departments of the faculties and the CU Rectorate and the designated CU project managers responsible for controlling the funding of grant projects.
11. Protection of property, order and safety	Legitimate interest (Article 6(1)(f) GDPR)	**Camera systems** (legitimate interest): This concerns the processing of personal data, which is necessary in particular for: (i) systematic monitoring of the defined areas of the Operator, or areas accessible to the public to the extent necessary to achieve the purpose, (ii) storage, viewing, use and export of video recordings in the camera system management system when achieving the purpose, (iii) processing of video recordings made by the camera system for compatible purposes of proving, defending and exercising legal claims of the University of Prague in the framework of providing cooperation to public authorities, securing and using evidence to protect one's own rights or exercising the right to access the data of the data subject under the GDPR. **Increasing the safety and protection of persons and property by monitoring with drones (UAS)** (legitimate interest): This concerns the processing of personal data, which is necessary in particular for: (i) systematic monitoring of the external areas of the Mlyny CU student city campus (especially the galleries to which entry is prohibited) in the Atrium Houses section using UAS equipped with an aerial camera system , (ii) creating high-resolution video recordings and their secure transfer to a remote storage location, (iii) storing video data in a secure electronic format, encrypting data and automatically destroying data with recordings after the retention period has expired or at the instruction of the UAS operator, (iv) exporting video recordings from the data storage by authorized UAS administrators, (v) processing video recordings made by the UAS camera system for compatible purposes of proving, defending and exercising legal claims of CU within the framework of providing cooperation to public authorities, securing and using evidence for the protection of own rights or exercising the right to access the data subject's data under the GDPR. **Control of entries into protected areas** (legitimate interest): This involves the processing of personal data, which is necessary in particular for: (i) issuing identification cards to employees, students and other persons authorised to enter and their registration and cancellation upon termination of entry authorisation to a designated building or part of a CU building, (ii) recording visitors during a single entry into certain CU premises by SBS or information service staff in a (paper) visitor book, **or through an electronic visitor registration system (e.g. reception or kiosk system)** (iii) using an integrated security system for central management, monitoring and control of the level of physical security of protected areas (e.g. alarms, cameras, electronic entry registration),

		(iv) performing identity verification upon entry to an event that requires registration (v) creating and maintaining current records of allocated keys within the CU main building pursuant to VP 11/2009. **VOIP telephony monitoring** (legitimate interest): This concerns the processing of personal data, which is necessary in particular for: (i) recording data on outgoing calls and detecting cases of unauthorized use and obvious abuse of the fixed telephone line by doctoral students of Comenius University who do not have the status of employees.
12. Security of personal data and IT systems	Fulfillment of legal obligations (Article 6(1)(c) GDPR) Legitimate interest (Article 6(1)(f) GDPR)	**Monitoring of users and devices** (legitimate interest): This involves the processing of personal data, which is necessary in particular for: (i) the use of software monitoring tools such as SIEM (Security Information and Event Management) and DLP (Data Loss Prevention) in security analysis and subsequent resolution of suspicious events with an impact on cybersecurity arising as a result of monitoring a large amount of data coming from various sources (e.g. systems, applications, vulnerability databases, logs from various levels of application layers used information and communication technologies of the Operator, computer networks, electronic communication metadata and data from network traffic, etc.), (ii) responses of security specialists to "alerts" generated by the SIEM / DLP system, which may lead to temporary restrictions on the use of electronic services and internal systems for specific users, (ii) monitoring and recording suspicious behavior of a specific user in the Operator's internal demilitarized network environment for threat prevention and overall monitoring and evaluation of threats in the internal environment of the University of Charles University, (iii) Retention of operational data, or metadata from electronic communication (e.g. IP addresses, MAC addresses, type and version of the Internet browser, type and version of the operating system) for the purpose of security measures taken against unauthorized attempts to access (log in) to the information systems of the University of Charles University. **Access rights management and user authentication** (fulfillment of legal obligation and legitimate interest): This concerns the processing of personal data, which is necessary in particular for: (i) assigning, removing, changing access rights of users of internal systems and authentication elements enabling access to systems, (ii) resetting access passwords of authorized users, (iii) using two-factor authentication for internal users of designated systems, (iv) using Google Recaptcha services in our online registration/contact forms to prevent brute force attacks and distinguish bots burdening our computing capacities with unreasonable requests from legitimate website users, (v) storing and using identification data about users of services and systems who have been banned due to violating the privacy policy and/or security policy of the University of Prague , (vi) using the CDO system to manage internal IT matters, in particular for the purposes of generating new or changing old access passwords to services integrated into the IIKS (Integrated Information and Communication System of the University of Prague). **Backup** (fulfillment of a legal obligation): This involves the processing of personal data, which is necessary in particular for: (i) backing up classified information, systems and applications on the Operator's own IT infrastructure or within cloud services provided by verified and properly contracted suppliers, (ii) performing regular testing of the recovery of own data and systems from backups in a test environment. **IT security management** (fulfillment of a legal obligation): This concerns the processing of personal data, which is necessary in particular for: (i) the systematic activities of authorized security authorities, specialists and managers, whose functions are established on the basis of security standards reflected in the Operator's internal regulations in the implementation and application of security measures, including the creation of various security records (ii) the performance of activities within the framework of BCM (Business Continuity Management) and DRP (Disaster Recovery Plan) according to the Operator's internal regulations, (iii) the creation of security documentation and recording its changes, (iv) the ongoing analysis of risks and the implementation of special

		security training for the Operator's employees, (v) the recording of personal data of persons (names, surnames, functions, signatures) in internal security documentation intended to demonstrate compliance with the GDPR and, where applicable, other generally binding regulations regulating information security for a public university, (vi) the performance of regular security audits focused on its own security measures and assets, as well as any performing audit activities against certain service providers, including using the services of independent qualified auditors. **IT user support** (legitimate interest): This involves the processing of personal data, which is necessary in particular for: (i) entering and resolving requests and problems of users of the Operator's IT assets registered in the ticketing system via the CEPIT hotline, (ii) providing advice, service interventions and configuration of the user's device, usually remotely on the user's device, (iii) recording information about assigned devices and access rights of individual users, (iv) recording audio recordings of incoming telephone calls to the CEPIT hotline. **Security incident management and evaluation of suspicious reports** (fulfillment of legal obligations): This involves the processing of personal data, which is necessary in particular for: (i) management and documentation of personal data breaches under the GDPR, including the notification of necessary personal data provided to the supervisory authority under Art. 33 GDPR, (ii) notification of personal data breaches to data subjects under Art. 34 GDPR, (iii) export, provision and use of logging data related to a specific event and the persons involved in it or directly logging data relating to the behavior of a specific user at a critical time as part of a forensic analysis investigating the causes and responsibility for the security incident or personal data breach that occurred, (iv) compatible use of personal data included in the documentation of the security incident or personal data breach for the purposes of proving, exercising and defending CU's legal claims. **Logging** (fulfillment of a legal obligation): This concerns the processing of personal data, which is necessary in particular for: (i) the preparation and storage of so-called security logs at the level of access to operating systems, servers and designated applications and their databases, (ii) the use of security logs in the context of investigating security incidents and their provision for the needs of further processing for compatible legal and contractual purposes in individual cases, (iii) the provision of logs and possibly other forensic digital traces for the needs of investigating cyber-attacks and the provision of such data for compatible legal and contractual purposes to the Office of the Chief Cybercrime Officer for the identification of perpetrators of cybercrime. **Providing services of the Central Database of Persons of the University of Charles University** (legitimate interest): This involves the processing of personal data, which is necessary in particular for: (i) generating a new access password to AIS2 and other university systems, (ii) generating a new or finding out the current access code to the university Wi-Fi network Eduroam or to access external information sources from an environment outside the computer network of the University of Charles University, (iii) changing or finding out the current ECP code used to log in to the university MS Office 365, (iv) finding out the university personal number (UOČ), (v) searching for a certificate from the certification authority of the University of Charles University, (v) logging into the CDO UK web interface for authorized users to work with the central database of persons. **Development, improvement and testing of own applications** (legitimate interest): This involves the processing of personal data, which is necessary in particular for: (i) ensuring adjustments and change management in internal systems and applications developed at CU for CU's own needs, (ii) removing errors (bugs) and providing fixes, (iii) performing functional, security and possibly penetration testing before deploying a new or changed application into production, (iv) performing anonymization or pseudonymization of personal data for the purposes of testing and application development, (v) ensuring the migration of databases to the

		environment of a new or improved internal CU application, (vi) communicating with users when solving and eliminating problems arising as a result of changes caused by development (so-called trouble-shooting).
13. Personnel and payroll purposes	Fulfillment of legal obligations (Article 6(1)(c) GDPR) Legitimate interest (Article 6(1)(f) GDPR) Consent (Article 6(1)(a) GDPR)	**Fulfillment of the employer's legal obligations** (fulfillment of legal obligations): This involves the processing of personal data, which is necessary in particular for: (i) Registration and deregistration of employees in the registers of health insurance companies and the Social Insurance Company, (ii) Administration of the employee's payroll agenda (calculation of wages, processing of wage documents, provision of payslips in writing and electronically) and keeping payroll accounting, including the settlement of advances for business trips and other costs paid from the advance or the employee's own resources, (iii) processing of tax returns and annual tax settlements, if requested by the employee, (iv) keeping records related to occupational accidents, OHS agenda (e.g. training, inspections, equipment inspections) and fire protection training), (v) providing data to the occupational health service, ensuring medical examinations of employees and processing assessments of basic health fitness to perform work, (vi) recording the working time fund, including holidays, duration of sick leave, obstacles at work, (vii) processing that is necessary for the fulfillment of any obligation of the employer under the Labor Code (e.g. creating working conditions by setting up a work email and assigning an extension), (v ii i) providing meal allowances (monthly reports, contributions from the social fund), (ix) processing that is necessary for the fulfillment of any statutory obligation of the employer under the relevant legal regulation, in particular Act No. 595/2003 Coll. on income tax, Act No. 563/2009 Coll. on tax administration (tax code) and on amendments and supplements to certain acts, Act No. 580/2004 Coll. on health insurance and on amendments and supplements to Act No. 95/2002 Coll. on insurance and on amendments and supplements to certain acts as amended by Act No. 718/2004 Coll., Act No. 5/2004 Coll. on employment services, Act No. 576/2004 Coll. on healthcare, services related to the provision of healthcare, Act No. 577/2004 Coll. on the scope of healthcare paid for under public health insurance and on payments for services related to the provision of healthcare, (x) keeping and managing employee personal files in accordance with the employer's legal obligations, including in relation to former employees in written and electronic form, (xi) processing of personal data necessary for the reimbursement of part of the costs when applying the so-called recreational vouchers pursuant to Section 152a of the Labor Code in conjunction with Act No. 91/2010 Coll., on the support of tourism and for proving other facts certifying the legitimacy of an employee's claim (e.g. contribution to a child's sports activity, etc.), (xii) processing personal data of managerial employees when reporting an asset declaration pursuant to Section 10 of Act No. 552/2003 Coll. on the performance of work in the public interest to the statutory body of the University of Charles University (xiii) verifying the employee's eligibility and conducting a selection procedure for an employee pursuant to Section 5 of Act No. 522/2003 Coll. on the performance of work in the public interest and publishing the results of the selection procedure, (xii) publishing the results of the selection procedure for filling the position of university teacher, associate professor or professor on its website for a period of 90 days pursuant to Section 77(7) of Act No. 131/2002 Coll. on higher education institutions, (xiv) publishing the results of selection procedures for jobs according to § 5 para. 6 of Act No. 552/2003 Coll. on the performance of work in the public interest associated with a pseudonymized (numeric) identifier of the applicant (xiii) fulfillment of obligations under Act No. 76/2026 Coll. on equal pay for men and women for equal work. **Human resources management, evaluation and remuneration** (legitimate interest and contract): This involves the processing of personal data, which is necessary in particular for: (i) publishing basic contact and identification data of an employee in accordance with Section 78(3) of the Personal Data Protection Act, including doctoral students, (ii) providing basic contact and identification data of employees in accordance with Section 78(3) of the Personal Data Protection Act. 3 of the Personal Data Protection Act in connection with the performance of work duties, including doctoral students, (iii) concluding and fulfilling an employment contract,

		including the processing of personal data necessary for the performance of the employment contract by CU as the employer when exercising the employer's rights under the employment contract or under internal regulations that are legally binding for CU employees based on the employment contract and work rules (e.g. keeping internal records and using personnel information systems, calculating travel expenses when using a private vehicle, improving the employee's qualifications, sending an employee on foreign business trips, deciding on extraordinary remuneration), (iv) carrying out a selection process to fill a vacant teaching or non-teaching position within CU. **Identification of shortcomings and improvement of the selection process in the implementation of the OTM-R policy** (legitimate interest): This concerns the processing of personal data, which is necessary in particular for: (i) systematic monitoring and evaluation of the course of selection procedures for the purpose of assessing compliance with the OTM-R policy, the internal quality system of the University of Prague and the European HRS4R process (whereas this processing explicitly does not have the nature of an employer's control mechanism pursuant to Section 13(4) of the Labour Code), (ii) collection, analysis and evaluation of quantitative and qualitative indicators (KPIs), such as the composition of selection committees (expertise, gender balance, presence of external members) and the structure of applicants (gender structure, degree of internationalisation), (iii) recording, analysing and handling complaints related to the selection process and applying corrective mechanisms, (iv) evaluation of the timeliness and completeness of the publication of notices and the provision of feedback to applicants, including checking the completeness archiving documentation from selection procedures, (v) preparing documents for internal audits, drafting annual evaluation reports on the implementation of OTM-R and preparing documentation (Interim Assessment, External Review) for the European Commission, including presenting aggregated statistics obtained through the processing of personal data, (vi) identifying system shortcomings, proposing measures to improve processes, updating the OTM-R policy and planning targeted training for members of selection committees, (vii) ensuring equal opportunities and inclusion, including processing requests for appropriate adjustments to the selection procedure for applicants with health disabilities and monitoring the implementation of the CU Gender Equality Plan. **Job applicant database** (consent): This involves the processing of personal data, which is necessary in particular for: (i) storing the CV and contact details of unsuccessful job applicants or job applicants who did not apply for a specific open selection procedure based on their consent for a certain period of up to 2 years, (ii) contacting job applicants with job vacancies and information about the conduct of selection procedures for vacant positions. **Collective bargaining, collective agreement implementation and developing relations with unions** (legitimate interest): This is the processing of personal data that is necessary in particular for: (i) conducting collective bargaining with the trade union, (ii) negotiating the dismissal of trade union members or employees and the immediate termination of employment of employees, (iii) sending an updated list of trade union members to the relevant department of CU once a quarter, (iv) providing privileges and employee benefits guaranteed in the collective agreement, (v) investigating cases of violation of employee rights granted by the collective agreement, (vi) investigating cases related to the scope of liability for work-related accidents, (vii) making deductions from wages for trade union members in favor of the trade union account for employees who have agreed to it. **Providing benefits** (legitimate interest): This concerns the processing of personal data that is necessary in particular for: (i) any processing of personal data that is necessary to provide benefits, discounts or other advantages, according to a collective agreement, a decision of a faculty of Comenius University or an independently managed part of Comenius University beyond the scope of fulfilling the employer's obligations

		agreed in an individually concluded employment contract with an employee, including the provision of necessary data to external partners providing preferential services, discounts or other benefits based on the special status of a Comenius University employee (e.g. multisport card, my cafeteria) or factual consent (an employee's solemn declaration about an accompanying person) if the latter is also entitled to use the benefits, (ii) any processing of personal data of employees for the purposes of providing contributions and benefits for life anniversaries and name celebrations, (iii) any processing of personal data of employees for the purposes of awarding commendations and awards in connection with their milestone life anniversaries, (iv) any processing of employees' personal data for the purpose of implementing the corporate social policy in the area of employee care resulting from the collective agreement, (v) providing dynamically changing benefits, discounts and privileges to CU employees through the benefits portal in the area of wellbeing, financial benefits, social benefits, education and career development, and providing discounts. **Employer control mechanisms** (legitimate interest): This concerns the processing of personal data, which is necessary in particular for: (i) the use of electronic attendance systems to check compliance with established working hours and breaks at work, (ii) checking the content of e-mail when investigating cases of violations of work discipline (e.g. ad hoc matters, disciplinary proceedings), (iii) checking the presence of alcohol in the employee's breath during working hours and/or taking a blood sample to investigate cases of violations of work discipline, (iv) checking compliance with adopted measures in the field of occupational health and safety, (v) checking the eligibility of excessive exceeding of flat rates and data services when using work mobile phones, (vi) checking the eligibility of using the assigned telephone landline via VOIP telephony services, (vii) checking expenses paid with a payment card issued by the University to the employee to cover expenses incurred in kind, which arise mainly during foreign business trips, (viii) checking the content of recorded telephone calls received on defined telephone lines (CEPIT, study departments) also to detect errors, improper procedures or violations of work discipline of CU employees, but also for the purpose of investigating disciplinary offenses of students (e.g. invective against study department clerks) and for the purpose of improving the quality of CEPIT services. **Working from home** (legitimate interest): This concerns the processing of personal data, which is necessary in particular for: (i) performing work from home through remote access to CU systems via VPN and the Internet, (ii) using video conferencing tools and tools for remote connection and taking control of a CU employee's work computer as part of CEPIT service interventions, (iii) using Microsoft Office 365 office tools for internal communication and sharing work information based on a cloud solution.
14. Marketing and PR purposes	Consent of the data subject (Article 6(1)(a) GDPR) Legitimate interest (Article 6(1)(f) GDPR)	**Sending direct marketing communication** (legitimate interest or consent): This involves the processing of personal data, which is necessary in particular for: (i) sending electronic communication (emails, SMS) to students and members of the academic community when promoting products or services provided by third parties, (ii) sending electronic communication (emails, SMS) to students, applicants for study, members of Alumni clubs of Comenius faculties and members of the academic community when promoting training and educational events related to the study program, news, products, services, events related to Comenius, its faculties and independently managed components, (iv) sending a newsletter to customers who purchased goods in the e-shop operated by Veda, sro in connection with the offer of similar goods and services, (v) sending direct electronic communication (emails, SMS) to customers of Comenius Continuing Education Centre with the offer of similar educational courses. **Raising awareness of CU in the online environment** (legitimate interest and consent): This involves the processing of personal data, which is necessary in particular for: (i) managing and operating official CU profiles on social networks and the CU broadcast channel on the YouTube platform, which includes not only publishing content with personal data, checking and editing published content, but also evaluating and managing other

		content that other social network users may add to CU "fanpages" (e.g. comments, multimedia content inserted into comments, expressions of sympathy, dislike, etc.), or active communication with users of the social network, (ii) promoting studies at CU, achievements and awards achieved by CU teachers, students or doctoral candidates, results of CU scientific and research activities, etc., (iii) generally informing members of the academic community about significant events affecting CU or higher education by electronic means and online, (iv) publishing portraits of CU leaders (e.g. rector, vice-rectors, deans, vice-deans, senior staff) on the websites of the University of Charles University or in various materials available on the Internet on the basis of authorization under the law [93], (v) production, publication and distribution of academic podcasts , (vi) production and publication of photographs or videos capturing the data subjects during events organized or with the participation of the University of Charles University (e.g. participants in various events, Comenius Children's University, competition winners, regular employees) for promotional and presentational reasons of the University of Charles University on the website, social networks, the intranet of the University of Charles University or in another online manner , (vii) production and publication of photographs or videos capturing the data subjects during events organized or with the participation of the University for promotional and presentational reasons of the University of Charles University on the website, social networks, the intranet of the University of Charles University or in another online manner, within which the right of the data subject to privacy protection prevails over the legitimate interest of the University of Charles University, e.g. close-up photographs of minors (consent). **Targeting and personalization of advertising** (consent): This involves the processing of personal data, which is necessary in particular for: (i) ordering paid advertising on social networks and targeting it according to defined criteria to specific demographic target groups to raise awareness of CU in order to increase the reach of paid advertising and possibly subsequently generate so-called leads (to obtain contact and the opportunity to address a potential applicant for the Operator and its services and open positions, study programs, etc.) and conversion (i.e. a visitor coming from a social network to the CU website performs the desired interaction with the content of this website) (ii) remarketing targeting of CU advertising to a website user who has had third-party marketing and analytical cookies stored on their end device or internet browser on the CU website when using the internet, **Marketing analytics** (consent): This is the processing of personal data that is necessary in particular for: (i) measuring traffic and other indicators related to the use of our website by the data subject and the performance of the advertising campaign by third-party tools (Google Analytics), which also use cookies stored on the end user's device as a result of using our website. **Organization of various competitions** (consent or contract): This involves the processing of personal data, which is necessary in particular for: (i) organizing, evaluating and awarding prizes for competitions of various nature, including student competitions, student knowledge Olympiads, (ii) publishing basic personal data of competition winners, if necessary from the point of view of organizing the competition, (iii) cooperation between joint controllers participating in the organization of a specific competition under the terms of the concluded agreement of joint controllers pursuant to Article 26 of the GDPR and the competition statute. **Organizing various events** (legitimate interest or consent): This involves the processing of personal data, which is necessary in particular for: (i) organizing events of various nature (e.g. sports events, artistic events, preparatory camps for high school students with health disabilities, scientific conferences, symposia, seminars, workshops, cultural and social events, lectures, events to support the employment and application of Comenius University students and graduates in practice, charity events), (ii) sending invitations to events to data subjects

[93] Section 80a, paragraph 3 of Act No. 131/2002 Coll. on higher education institutions and on amendments and supplements to certain acts

		who have previously registered for the same or similar events in the past , (iii) registering new participants who wish to participate in a specific event, if registration is necessary for their participation. **Co-organization of the Comenius Children's University** (contract): This involves the processing of personal data, which is necessary in particular for: (i) providing the list of employees and proposed lectures to the co-organizers of the Comenius Children's University, (ii) co-organizing the graduation ceremony and awarding of diplomas to the participants of the Comenius Children's University, (iii) cooperation between the joint controllers participating in the organization of the Comenius Children's University under the terms of the joint controller agreement pursuant to Article 26 of the GDPR. **Co-organization of the Comenius Summer University** (contract): This involves the processing of personal data, which is necessary in particular for: (i) conclusion and performance of the contract for the implementation of the relevant event (usually through registration) and the relevant general terms and conditions created, as a rule, by the Comenius University faculty organizing the given event (ii) identification of the child's legal representatives for the purposes of concluding the contract and registering and collecting the child from the event, (iii) identification of health problems threatening the child's health at a time when he/she is not accompanied by legal representatives, especially with regard to food intolerances and allergies (consent of the legal representative), (vi) provision of a list of employees and proposed lectures to the Comenius Summer University co-organizers, (v) co-organization of the graduation ceremony and awarding of diplomas to Comenius Summer University participants, (vi) cooperation between joint controllers participating in the organization of Comenius Summer University under the terms of the joint controllers' agreement pursuant to Article 26 of the GDPR. **Promotion of pedagogical, artistic or other achievements of Comenius University employees and students** (legitimate interest): This involves the processing of personal data, which is necessary mainly for: (i) obtaining information and data about scientific activities and scientific teams, professional articles, interviews and other materials via online forms addressed to the general public, (ii) using the information and data thus obtained to prepare various formats of publication activities from press releases, through videos to publications in the magazine Our University. **Promotion of events of importance to the academic community** (legitimate interest): This concerns the processing of personal data, which is necessary in particular for: (i) obtaining information and data about upcoming events and their organizers via online forms addressed to the general public, (ii) using the information and data thus obtained to prepare various formats of publication activities, from press releases to videos to publications in the magazine Our University.
15. Statistical purposes	Legal basis for the above-mentioned compatible purposes of processing personal data (recital 50 GDPR in conjunction with art. 89 GDPR)	**General statistics** (legal basis of the original compatible purposes): This concerns the processing of personal data, which is necessary in particular for: (i) carrying out the necessary processing operations with personal data originally processed for other legitimate purposes, the result of which will be the compilation of pseudonymized or anonymized statistical outputs, statements, reports, reports, analyses, cost comparisons and various working and analytical documents necessary for the Rectorate of Comenius University, Comenius faculties, independently managed parts of Comenius University and other authorized bodies (e.g. entities financing scientific research, the Ministry of Education, Science, Research and Sports of the Slovak Republic and its relevant organizations within its founding competence - e.g. CVTI, etc.), (ii) monitoring important statistical indicators from data, which also include personal data and their reporting by subordinate employees to superior employees and by faculties and independently managed parts of Comenius University to the Rectorate of Comenius University, or the Bursar of CU or to authorized auditors or expert advisors and consultants designated

		by CU, (iii) applying appropriate anonymization and aggregation techniques to personal data processed for other compatible purposes of personal data processing explained above when creating aggregated statistics, KPIs, analytical indicators, graphs, etc. **Basic measurement of website traffic** (legitimate interest): Includes the processing of personal data necessary in particular for: (i) the use of essential cookies and other digital identifiers, which allow us to obtain and evaluate basic statistics on the use of our website for the purposes of improving its performance and availability in the event of increased traffic without the possibility of sharing them with a third party and using them for marketing analytics purposes.
16. Archival purposes	The legal bases for the above-mentioned compatible purposes of processing personal data (recital 50 GDPR in conjunction with Art. 89 GDPR), in particular the fulfillment of legal obligations [94](Art. 6 (1) (c) GDPR) and legitimate interest (Art. 6 (1) (f) GDPR)	**General archival purposes** (legal basis for the original compatible purposes and fulfillment of a legal obligation): Includes the processing of personal data necessary in particular for: (i) storage of registry records according to the periods specified in the registry plan of CU (registry management), (ii) storage of records of incoming and outgoing mail, (iii) disposal procedure and liquidation of registry records after the expiration of the storage periods, (iv) transfer of archival documents to state archives; (v) re-accessibility and use of registry or archival documents subject to compliance with the conditions of the compatibility test (e.g. for legal and contractual purposes in proving, exercising and defending legal claims) for the relevant faculties of CU, the Rectorate of CU or independently managed parts of CU, (vi) access to archival documents in accordance with the legal restrictions regarding personal data under the law [95]and the CU Research Regulations.[96] **Chargeable administrative actions of the CU Archives** (legitimate interest): Includes the processing of personal data necessary in particular for: (i) issuing originals of uncollected documents on completion of studies to an authorized person in accordance with the internal regulation of the CU [97], (ii) making copies of archival documents intended for publication in compliance with legal restrictions and restrictions set out in the internal regulation of the CU, (iii) issuing certificates of the duration of studies, extracts from the study plan, extracts from study results and copies of the state final exam certificate and making copies of documents on completion of studies.
17. Contributing to the protection of life and health when searching for missing members of the academic community	Legal basis: protection of vital interests (Article 6(1)(d) GDPR) (recital 46 GDPR)	This involves the processing of personal data, which is necessary in particular for: (i) publishing and sharing photographs of the person concerned on CU social networks, (ii) publishing photographs of the person concerned on CU premises in places designated for informing members of the academic community (notice board), (iii) publishing and sharing information about the person concerned by available electronic means among CU students and employees, (iv) other publication and dissemination of personal data previously published by police authorities about a missing member of the academic community for the purpose of obtaining information that could help to locate and rescue the missing person.

[94] Act No. 395/2002 Coll. on archives and registries and on amendments to certain acts

[95] Section 13, paragraph 5 of Act No. 395/2002 Coll. on archives and registries and on amendments to certain acts

[96] Regulation of the Rector of Comenius University No. 16/2002 – Comenius University Research Regulations

[97] Directive of the Rector of Comenius University No. 4/2010, which regulates the procedure of the Comenius University Archives in Bratislava in making copies, transcripts, extracts and searches from archival documents and in issuing uncollected documents on completion of studies and which issues a price list of established services